ICANN72 | Prep Week – 2021 ICANN Nominating Committee Update
Wednesday, October 13, 2021 – 13:00 to 14:00 PDT

JIA KIMOTO:	Hello and welcome to the 2021 NomCom public meeting. My name is Jia Kimoto and I am the remote participation manager for the session. Please note that this session is being recorded and follows the ICANN expected standards of behavior.
	During the session, questions or comments submitted in chat will only be read aloud in the proper form as noted in the chat. I will read the questions and comments aloud during the time set by the chair of the session. If you would like to ask your question or make your comment verbally, please raise your hand. When called upon, kindly unmute your microphone and take the floor. Please state your name for the record and speak clearly, at a reasonable pace. Mute your microphone when you're done speaking.
	With that, I will hand the floor over to Ole Jacobsen, 2021 Nominating Committee chair. Ole, please go ahead.
OLE JACOBSEN:	Thank you. Welcome to this session. This is a presentation pertaining to a report that was published today, and Jia will put the links to the report and the announcement in the chat for you to read. I'm just going to summarize what we did for the 2021 NomCom. Next slide, please.

Note: The following is the output resulting from transcribing an audio file into a word/text document. Although the transcription is largely accurate, in some cases may be incomplete or inaccurate due to inaudible passages and grammatical corrections. It is posted as an aid to the original audio file, but should not be treated as an authoritative record.

I'm not going to read every word on this slide but I want to highlight a couple of things. First, if you were an applicant, thank you very much for applying. If we didn't select you, please stay involved in the community. Your participation is very important and there's always next year.

The other thank you goes to the committee. We were spread over 12 time zones so it was very difficult to do this kind of work with that sort of geographic spread. Obviously, in normal times, we would have had in-person meetings. And finally, I want to thank the staff who are really critical to the success of an operation like this. Next slide, please.

This is the committee. You can read all their names and see their pictures there. I have actually with me today both Tracy Hackshaw and Jay Sudowski. If you want to turn your camera on briefly and wave to the rest, you can do that. Jay was the associate chair and Tracy was the chair elect. And the rest of the committee, you can see here, basically it's made up of the supporting organizations and the advisory committees to the ICANN Board, one rep from each. Next slide, please.

We had nine positions to fill this year: three for the Board, one ccNSO, and three At-Large for Africa, Asia, Australia, Pacific, and Latin America Caribbean as well as two Council positions for the GNSO Council. Next slide, please.

This is the fairly interesting distribution of applications from candidates by region. We had a total of 116 applicants, and you can see what the spread is here. This is also obviously going to be in the report. Next slide, please.

So these are the winners for the Board, Edmon Chung, Danko Jevtovic, and Tripti Sinha. Next slide, please. This is the At-Large, Raymond Selorm Mamattah for Africa, Laura Margolis for Latin America and Caribbean and Rao Naveed Bin Rais for Australia and Asia Pacific islands. Next slide, please.

This is for the ccNSO Council. Tatiana for Europe. Next slide is for the Council, Desiree Miloshevic for the Contracted Parties House for the GNSO Council, and Paul McGrady for the Noncontracted Parties House. Next slide, please.

This is some statistics about how the applicants heard about us or heard about the open positions. And you can see that a fairly large number came through the two recruiting agencies that we used. And of course, ICANN mailing lists on the website and also social media and friends and family so to speak, or people in the community. Next slide, please.

This is an outline of the timeline that we went through. This process takes about a year, so planning started in September of last year and then the recruitment and application period in phase two started in late January. And then the majority of the work is in phase three which is the assessment period where we go through several cycles of meetings, evaluating the candidate applications, voting and polling for who moves on to the next round.

And then finally, in the selection process, which would have been an all members meeting in one place in the good old days, but this time it was remote where we did final virtual interviews for the Board candidates,

and we are now in the reporting. We've made the announcement, we're now on the reporting phase and getting ready to announce the next NomCom cycle, which there isn't that much information about just yet but there will be pretty soon. So next slide, please.

This is some more statistics. This is the total number of meetings that we had, including subcommittee meetings, interviews, video—we tried something new this year, we allowed people to submit a video response to some questions, and we also had for the whole committee a couple of training session on unconscious bias as well as what is it like to be on the Board, how does the Board work? Next slide, please.

This is this. We are ready to take your questions. Do I see any questions? Someone's asking the exact question—do you want to read out the question? Is that how it works, Jia?

JIA KIMOTO: Sure. Jim Prendergast has a question. "When will the 2022 NomCom members, leadership be announced?"

OLE JACOBSEN: And the answer to that is that it was announced just today. I just got confirmation, so I could tell you that the chair of the 2022 NomCom is Michael Graham and the chair elect is Damon Ashcraft. And we should note that Tracy Hackshaw who was the chair elect for the 2021 withdrew his candidacy for 2022 due to a professional role that he has taken. He looks forward to working with the Nominating Committee in the future. So that's very hot off the press and in the chat, there is a link

to it. This is sort of live television here, this happened as we were speaking.

JIA KIMOTO: Ole, Andrey has a question, hand up.

OLE JACOBSEN: Okay. Go ahead, Andrey.

ANDREY SHCHERBOVICH: I have a question—it's really a surprise for me that you're using agencies for recruiting, and why the majority of candidates are coming through these kind of agencies? Because I supposed that the majority should come through the community or the [inaudible] community mechanisms or processes but not through the kind of agencies. Could you please explain this? Thank you.

OLE JACOBSEN: Sure. At least in the past, we've used agencies to target specific regions where we had requirements to fill positions. That wasn't really the case this year, but we did employ two agencies. And I think the statistics comparing to previous years, it is probably the case that there were more applicants through—or heard about it through the recruiting agencies than would normally have been the case because in normal years, we do a lot more recruitment and outreach at ICANN meetings, and also, the NomCom has a subcommittee that does recruitment that has happened ... lots of in-person meetings at various other

conferences to talk about the leadership opportunities, and that just wasn't possible this year because of COVID.

So I think that kind of explains the numbers a little higher than it would normally be. I think the NomCom's outreach number probably would have flipped to a higher number if it had been a normal non-COVID, non-pandemic situation. I hope that answers your question.

ANDREY SHCHERBOVICH: Yes. Thank you.

OLE JACOBSEN: Any further questions from participants? I'm sorry that we can't do this in person. It's really kind of frustrating. But hopefully next year. Fingers crossed, right?

ANDREY SHCHERBOVICH: I hope so. Sorry. [inaudible]. And this is a really important thing, I think, to restore offline meetings. That's my first meeting being a fellow here, and I think that it's really important to have our meetings in person. That's my position. Thank you very much.

OLE JACOBSEN: Thank you. And welcome. All right. Any further comments or questions? If not, I think we can probably close. Congratulations to the new leadership. I know that some of you are on the call. We will see you

hopefully at an in person meeting. The sooner the better. With that, I'm going to hand back to Jia.

JIA KIMOTO: Thank you for attending the session. The session has now ended. Please stop the recording.

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